



EMPLOYEE BENEFITS & PERKS

OUR PEOPLE ARE AT THE CORE
OF EVERYTHING WE DO.



Without our employees' hard work and dedication to going above and beyond, we wouldn't be where we are today. And that's why we go above and beyond to take care of our employees—so they can enjoy our collective success in a balanced life of work, play and everything in-between.

LIVE, WORK & PLAY WITH REDWOOD

At Redwood, we are united by our core values. They provide the foundation for all we do as a company. And one of those core values is BE NICE & HAVE FUN! Which is why we offer extras, on top of your medical and wellness benefits, so you can have as much fun at work as you do at play (or as close as possible!).



Annual Company Picnic
with Food, Fun & Games!



Volunteer Opportunities
with Coworkers



Charity Events,
Sponsored by Redwood



Discounted Rent at Any
Redwood Neighborhood



Robust Vacation & Time
Off Program



Annual
Company Retreat



Extra Paid Time Off for
Your Birthday Month



Annual Awards &
Recognition Ceremonies



On-The-Job Training, Tuition
Assistance & Career Advancement

HEALTH BENEFITS

Everyone has different health needs, and we want to make sure you're covered. That's why we offer health plan options to keep you feeling your best.



MEDICAL



DENTAL



VISION

Comprehensive
medical, dental and
vision plans, plus
life insurance and
short-term & long-
term disability.



LIFE &
DISABILITY
COVERAGE



PRESCRIPTION
PLAN



401K

401K includes
company match
up to 4%!

WELLNESS PERKS

LIVE HEALTH ONLINE

- 24/7 access to doctors via your smartphone, tablet or computer.

PRIVATE RESOURCE ADVISOR

- Counseling sessions for qualifying events
- Identity theft victim recovery services
- Legal and financial consultations
- 24/7 phone consultations & referrals from anywhere in the U.S.

FAMILY & HOME DISCOUNTS

- Safe Beginnings
- VPI Pet Insurance
- ASPCA Pet Health Insurance
- WINFertility
- LifeMart
- HelpCare Plus
- 23andMe

VISION & HEARING DISCOUNTS

- 1-800-CONTACTS
- Glasses.com
- Lasik
- Amplifon
- Beltone

CONDITION CARE

- Team of nurses, dietitians and other healthcare professionals on call for those dealing with chronic conditions like diabetes or asthma.
- * This is also available for those dealing with cancer.

HEALTHY LIFESTYLES WELLNESS PROGRAM

- Well-being plan
- Nutrition & exercise trackers
- Rewards & mobile app
- Smoking cessation program

FITNESS & NUTRITION DISCOUNTS

- Jenny Craig
- Lindora
- SelfHelpWorks
- GlobalFit
- ChooseHealthy
- Performance Bicycle
- Garmin
- Active & Fit Direct

MEDICINE & TREATMENT DISCOUNTS

- Puritan's Pride vitamins
- Allergy control products
- National allergy supply

FUTURE MOMS PROGRAM

- Free nurse coaching
- Mayo Clinic Guide to Healthy Pregnancy
- Free phone calls with pharmacists, nutritionists & specialists